



Elm City Montessori School Anti-Bias, Anti-Racism (ABAR) Organizer

Elm City Montessori School (ECMS) seeks an organizer committed to Montessori education as a vehicle for social justice. The ABAR Organizer is responsible for spearheading Elm City Montessori's ABAR work with families and staff, including coordinating monthly ABAR meetings, coordinating ABAR training and advocacy, identifying and cultivating parent leaders, and network-building with affinity groups.

Position Responsibilities (including, but not limited to the following):

- Coordinate monthly ABAR meetings and events in partnership with families and staff from the ABAR Committee;
- Develop effective communication tools and facilitate communication with the ABAR Committee and with the school community, including providing weekly ABAR information and resources for the weekly newsletter to staff and families;
- Develop, launch and coordinate the ECMS Colorbrave series in partnership with families and staff on the ABAR Committee;
- Coordinate the *One Book, One School* initiative, including documenting and reporting on the project for the ECMS community and external partners;
- Collaborate with the Principal and Dean of Social-Emotional Learning on efforts to embed ABAR work into our Montessori curriculum;
- Conduct 1-1s with families for input/feedback on their experiences at ECMS and on our ABAR work, in order to increase the number of families actively participating in our ABAR work;
- Work with ECMS families and staff to identify issue campaigns and provide strategic recommendations to the ECMS leadership team;
- Coordinate ABAR trainings at ECMS and connect ECMS families and staff to other ABAR learning opportunities, both locally and nationally;
- Engage and partner with other community organizations and New Haven public schools interested in ABAR and broader equity work;
- Develop a plan to grow a network of local and statewide affinity organizations
- Create a sustainability model for ECMS family/staff organizing;
- Represent ECMS at relevant community events, both hosted by ECMS and other local organizations;
- Collaborate with the ECMS Leadership Team and ABAR Committee to set both short and long-term goals and strategies for our ABAR work.

Key goals of the ABAR Organizer's work are to:

- Increase the knowledge of ABAR/equity issues among ECMS families and staff and build common language and understanding of our ABAR work at ECMS;
- Increase family and staff engagement in our ABAR work (monthly meetings, events, trainings, etc);
- Increase ECMS family and staff leadership in the school and in advocacy and organizing on local ABAR/equity issues.

To Learn More and Apply

Interested applicants may send resume and cover letter to eliza.halsey@elmcitymontessori.org. Please visit our website at www.elmcitymontessori.org to learn more about Elm City Montessori School. Elm City Montessori School is an equal opportunity employer and people from diverse backgrounds are strongly encouraged to apply.